

"I knew intellectually all of these ideas were important. Now I can see how my behaviour gets in the way of these things happening."

World View



World View offers participants the opportunity to experience and confront some of the most challenging elements of organizational life: change, alignment, leveraging shared history and diversity.

World View was once the most beautiful, peaceful planet in the Galaxy of a Thousand Suns. Today, it faces impending conflict among its three resident life forms: the Grenics, the Orangamods, and the Purps. Participants in World View face the challenge of working together with those of the same life form, as well as those of different life forms. They must piece together the valuable parts of history buried beneath the surface of the planet in order to understand the forces that led to the monumental conflict that currently threatens to rip the planet apart.

The challenges lie in making the right choices, making sense of what they learn and putting it all together in time to save the planet. The greatest threat and the greatest opportunity may come from an unexpected source: the other life forms. Will the life forms and the planet be doomed to repeat history, or will they learn how to break the cycle?

The debriefing following the experience leads to a frank and open dialogue, during which participants examine their own organizations' current practices related to their most valuable resource: the people who work there.

LEARNING OUTCOMES

World View is a dramatic and exciting learning simulation that sets the stage for participants to make significant, positive changes in their own organizations.

World View brings to life the following learning outcomes:

- Learning to value and promote differences
- Understanding the role that organizational culture plays in producing world-class results
- Appreciating the impact that an organization's history has on its current practices
- Realizing the barriers that can be created as organizations struggle with mergers