experience it inc.

Project Delta

Environment, Health and Safety Leadership Training

Picture This:

Day One, Project Delta…

Two simulated companies are pitted against each other in an intense competition to win a contract for manufacturing cars. Inside each company the General Manager is feeling the pressure from the Board of Directors to increase productivity, to manage and to reduce costs. The Line Supervisors are frantically trying to build momentum on the shop floor, where the machinists are churning out product at an accelerated rate. The Environment, Health and Safety Coordinators are feeling isolated, under-resourced and concerned that the EHS results will reflect the strain of the company during this time of change.

Day Two, Project Delta…

Leadership lessons have been learned through experience. The EHS Coordinators have been integrated into the business. Managers are seeing and doing things differently. Everyone is involved in the EHS effort. Management focuses on leading rather than lagging indicators. Morale, involvement, engagement, ownership, and alignment increase. Confusion, isolation, and misdirected efforts decrease. Once seen as tradeoffs, productivity and EHS results now complement each other - both understood as essential elements of a successful and sustainable business strategy.

Participants in Project Delta are challenged to intellectually, physically and emotionally experience the significance of EHS in the workplace. They learn the value of EHS and how its initiatives affect business results. They discover how leadership is linked with reduced accidents and incidents. Participants are given the opportunity to reflect upon their actions, to find solutions, to generate and implement ideas for future processes and to realize the importance of looking at 'the big picture.' They build upon their learning to create a highly functional work environment that is aligned with the Environment, Health and Safety program.

LEARNING OUTCOMES:

Over the three-day program, participants are immersed in a real-life, competitive business simulation, focusing on:

- Leadership and Employee Involvement
- The Shared Value of Safety
- Accountability for EHS
- Cross-functional communication skills
- Teamwork and collaboration
- Role clarity
- Leading versus Lagging Indicators

At the conclusion of the program, participants are immersed in Impact!, a program that challenges them to put their learning to work immediately in the workplace and make a sustainable and measurable difference in the business. Impact! projects that have been implemented in many parts of the world – ensure that learning is applied and leveraged against high priority EHS business goals.

Project Delta, the EHS Leadership Simulation is changing the way Leadership and EHS are taught around the world. Currently being delivered on six continents in eight languages, this program has revolutionized the training of EHS in the workplace. The key to its success is twofold:

- An incredibly powerful simulation where people make tough EHS choices and experience the results of their choices.
- An emphasis on leadership - the key to improving sustainable EHS results.