

“I thought I understood how our team would look at risk and reward under stress. Now I really do!”

First Light



First Light is a dramatic experience that plunges teams into a world of risks, potential rewards, challenges and time-driven tension. The action commences with participants entering the First Light universe after each has been given a role as one of six unique and bizarre alien life forms. With music pounding and lasers flashing, the Commander provides a fun and animated briefing. The teams plunge into mission planning, where they nervously measure risk and reward. They are then immersed in First Light.

Each Starship team is made up of four to six alien life forms. Life forms have individual strengths, as well as specific and unique weaknesses and vulnerabilities. The team-based mission is to explore the First Light universe and collect rare and valuable resources. At the same time, they must conserve the team's limited assets and escape the universe before it collapses. One problem is that they don't know when this might happen. Should they try for more resources and stay in the universe longer? What if they run out of fuel cells? What information can they collect and is the investment worth it? Will the team return for one of their own--a lone life form stranded on a planet--or will they decide to escape the universe without their team member? Participants struggle to plan and execute strategy in an extremely ambiguous environment.

The debriefing provides the opportunity for participants to reflect upon and share their experiences; to make observations about risk and reward, about strategy and about individual differences.

The discussions are lively and focused on learning outcomes, as participants immediately apply their insights to the real world.

LEARNING OUTCOMES

When the Light of this experience shines on participants' behaviours, what will be revealed? By the end of the experience, they are able to understand and apply their learning outcomes:

- Balancing risk and reward
- Maximizing individual strengths
- Valuing strategic learning and knowledge
- Reacting to the pressure of competition
- Collaboration and teamwork

We work on six continents, in 20 countries, in ten languages. If we can help, contact us today: